



EMPLOYMENT OPPORTUNITY

SECURITIES COMMISSION OF THE BAHAMAS

The Securities Commission of The Bahamas, a statutory agency responsible for regulating and overseeing investment funds, securities, financial and corporate service providers, digital assets and registered exchanges, carbon credit trading, and the capital markets in The Bahamas, invites applications from qualified individuals for the following position:

DEPUTY MANAGER – EXAMINATIONS DEPARTMENT

We seek to hire a full-time deputy manager within the Examinations Department. The deputy manager is responsible for reviewing and finalizing onsite examinations submitted by assistant managers to ensure completeness, accuracy and compliance with applicable requirements.

Duties/Responsibilities:

- Perform reviews of the work submitted by assistant managers, which includes, but not limited to:
 - Review of the Pentana file completed work.
 - Review of routine examination reports (RERs).
 - Attendance of supervisory meetings at the Commission, and, active participation in supervisory meeting discussions.
- Active participation in the review and updating of work programs in Pentana.
- Active participation in the updating of templates used in the conduct of exams as may be required.
- Active participation in the Commission's agent training process including the review of the training presentation and other related materials.
- Address review notes provided by the manager of Examinations.
- Actively support management in international regulatory body report submissions, questionnaires, surveys and related requests.
- Provide support, training and oversight particularly to assistant managers and other junior team members as required.
- Attend special ad hoc meetings and provide support to superiors in the completion of special projects.
- Attend and actively contribute to management meetings.
- Performance of a shadow to the manager of the Examinations Department, in the manager's absence, assumes responsibility for the leadership, management, and day-to-day operations of the department on an interim basis.
- Active participation in the work of international regulatory bodies such as the FATF, CFATF, OECD, and other relevant organizations.
- Assist senior team members with routine and ad hoc assignments, as required, to support the department in fulfilling its mandate and Terms of Reference, as amended by the Commission from time to time.

Qualifications/Experience:

- A minimum of ten 10 years' experience in the financial services industry, preferably at an audit firm or in the capacity as an auditor or examiner within a regulatory agency.
- Bachelor's degree in accounting, finance or law.
- CPA or CA designation.
- Master of Business Administration (MBA) or MSc in accounting or finance preferred.
- Anti-money laundering (AML)/Compliance qualifications (ICA or CAMS) would be an asset.
- Broad knowledge of capital markets, financial products, legislation and regulatory frameworks.
- Strong analytical, leadership, and decision-making skills, with the ability to interpret complex regulatory and financial matters.
- Perform other related duties as assigned.

Compensation and Benefits:

Packages are competitive with the market.

Interested persons should submit their applications no later than **17 October 2026** to:

Senior Manager, Human Resources Department

Securities Commission of The Bahamas

Tel: (242) 397-4100

E-mail: hrm@scb.gov.bs

Website: www.scb.gov.bs