SECURITIES COMMISSION OF THE BAHAMAS

Expression of Interest — Solution Architect (Consultancy)

CLOSING DATE: 18 SEPTEMBER 2026

ENGAGEMENT TYPE:	Part-time, deliverables-based consultancy assignment (not employment)
ENGAGEMENT MODEL:	Remote-based with limited on-island attendance in Nassau, The Bahamas

Securities Commission of The Bahamas

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1. Background

The Securities Commission of The Bahamas ("the Commission") is undertaking a programme to assume ownership and control of its web-based regulatory interface, to continue the interface's development under Commission-owned governance, and to establish a data warehouse and business intelligence capability ("the Programme"). Programme capacity is sourced through an independent Programme Manager (procured separately), an independent Solution Architect (this assignment), and a competitively procured delivery partner.

The regulatory interface is built on the K2 / Nintex Automation platform (.NET, SQL Server, SmartForms, SmartObjects, workflow), integrated with a document management system. Platform-specific expertise is a mandatory requirement of this assignment.

2. About the Programme

The Commission is establishing its Regulatory Technology and Data (RTD) Programme to assume full ownership and control of its licensee-facing regulatory interface, to build a Commission-owned data warehouse and reporting capability serving its risk analytics and supervisory functions, and to modernise its supervisory tooling. The Programme is designed to be delivered over approximately nine months from mobilisation through independent programme leadership and a competitively procured delivery partner, under a steering committee reporting to the Executive Director. This assignment is one of the Programme's independent leadership roles.

3. The Assignment

The Solution Architect provides independent technical judgement and assurance to the Commission. The assignment is structured around defined deliverables:

- A current-state audit of the regulatory interface: architecture, environments, hosting, integration points, data landscape, administrative credentials and access control, licensing and support arrangements, and the boundary between licensed components and Commission-owned custom development. The audit includes first-hand, on-island verification;
- The technical annexes to the delivery partner Request for Proposals, drafted from the audit;
- Periodic technical assurance reviews of the delivery partner's designs and delivered work, including the data warehouse and business intelligence architecture;
- Technical advice to the Programme Manager and the Commission on demand, including platform edition, version, support status and any migration requirement.

The Solution Architect reports independently of the Programme Manager on matters of technical assurance and may raise technical concerns directly to the Executive Director. Fees are linked to deliverables. The full Terms of Reference will be provided to shortlisted candidates.

4. Engagement Model

The assignment is remote-based and part-time. On-island attendance in Nassau is required for the current-state audit and, if required by the Programme plan, delivery partner mobilisation; the assignment is otherwise performed remotely. Candidates whose working day substantially overlaps the Commission's working hours (Eastern time) are preferred; time-zone alignment is weighted in evaluation. Permanent relocation is neither required nor offered.

5. Candidate Profile

- Demonstrable architecture and delivery experience on the K2 / Nintex Automation platform (K2 Five / Nintex Automation and, desirably, K2 blackpearl migration experience), evidenced by named engagements. General Microsoft-stack experience without K2/Nintex delivery history does not satisfy this requirement;
- Experience auditing or assuring systems built by third parties, including establishing product-versus-custom boundaries and licensing positions;
- Data warehouse and business intelligence architecture experience (SQL Server ecosystem preferred);
- Experience with regulated or public-sector clients and handling of confidential supervisory or equivalent sensitive data;
- Independence: no current or recent commercial relationship with the incumbent vendor, and willingness to be excluded from any interest in the delivery partner procurement.

6. Submission Requirements

Interested candidates should submit:

- A curriculum vitae identifying K2 / Nintex Automation engagements, with the candidate's specific role;
- A short statement of approach (no more than two pages) to the current-state audit of a vendor-built K2 platform;
- Proposed fee basis per deliverable or day rate, and availability;
- Two references from client organisations for comparable assignments;
- A declaration of any actual or potential conflicts of interest, including any relationship with the incumbent vendor.

Submissions should be sent to rtd.programme@scb.gov.bs by 18 September 2026. Shortlisted candidates will be interviewed remotely and provided with the full Terms of Reference. The role and its terms will be discussed in detail with shortlisted candidates, who will have the opportunity to discuss scope, expectations and engagement terms before any appointment. The Commission is not bound to accept any submission and may re-issue or withdraw this notice at its discretion.