



EMPLOYMENT OPPORTUNITY

The Securities Commission of The Bahamas, a statutory agency responsible for regulating and overseeing investment funds, securities, the capital markets, financial and corporate service providers, digital asset businesses, and carbon credit trading in The Bahamas, invites applications from qualified individuals for the following position:

OFFICER, INVESTIGATIONS – ENFORCEMENT DEPARTMENT

The Officer, Investigations is responsible for conducting comprehensive investigations through detailed document reviews, interviews, online and open-source research, and due-diligence procedures to ensure compliance with regulatory frameworks.

Responsibilities:

- Facilitate the Commission's mandate of ensuring compliance with legislation through investigation of matters.
- Liaise and maintain relations with other enforcement-related organizations, regulatory and otherwise to investigate matters.
- Conduct thorough investigations using document-based research, interviews and online/open-source research.
- Produce accurate, coherent, and well-written investigation reports.
- Comply with internationally acceptable enforcement standards.
- Collaborate effectively with team members.
- Prepare and research information as it relates to investigative approaches and/or techniques (e.g. interviewing).
- Conduct due diligence investigations with accuracy and integrity.
- Consistently meet deadlines while maintaining high-quality standards.
- Explore alternative methods to improve delivery of work outcomes.
- Adapt to organizational changes and evolving priorities.
- Conduct background checks on prospective employees as directed.
- Perform any other duties or projects assigned by the manager from time to time.

Knowledge/Skills:

- Demonstrate strong logical, critical, and inquisitive thinking skills
- Communicate clearly and effectively, both in writing and orally
- Possess working knowledge of:
 - Social media platforms and website structures
 - Basic data analysis processes
- Work effectively both independently and as part of a team
- Knowledge and capacity to perform online/internet-based investigations and interpret findings within relevant legal frameworks/laws administered by the Commission
- Show commitment to learning and adhering to established procedures and practices
- Ability to maintain high attention to detail and accuracy

Qualifications/Experience

- Bachelor's degree in law, criminal justice, finance, economics or related field preferred
- Minimum of 3 years' experience conducting investigations would be an asset
- Proficient in computer usage, including:
 - o Microsoft Office Suite (especially MS Word)
 - o Online investigations (including Open-source/OSINT tools)
 - o Online research techniques
- Knowledge of industry products/operations
- Knowledge of legal and/or court processes in The Bahamas considered an asset
- Knowledge of securities and financial and corporate service providers legislation

Compensation and Benefits

Packages are competitive with the market.

Interested persons should submit their applications no later than **Friday 13 March 2026** to:

Senior Manager, Human Resources Department

Securities Commission of The Bahamas

Tel: (242) 397-4100

E-mail: hrm@scb.gov.bs

Website: www.scb.gov.bs